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Anhui Conch Material Technology Co., Ltd.

安徽海螺材料科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 02560)

**(1) PROPOSED RE-ELECTION OF THE BOARD OF DIRECTORS;
(2) PROPOSED RE-ELECTION OF SUPERVISORS;
AND
(3) CLOSURE OF THE REGISTER OF MEMBERS**

PROPOSED RE-ELECTION OF THE BOARD OF DIRECTORS

The board (the “**Board**”) of directors (the “**Director(s)**”) of Anhui Conch Material Technology Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that as the term of office of the first session of the Board has expired on 1 July 2025, it resolved at the Board meeting held on 2 July 2025 to propose to:

- (i) re-elect Mr. Chen Feng and Mr. Bai Lin as executive Directors of the second session of the Board;
- (ii) re-elect Mr. Ding Feng, Mr. Feng Fangbo, Mr. Zhao Hongyi, Mr. Jin Feng and Mr. Fan Haibin as non-executive Directors of the second session of the Board; and
- (iii) re-elect Mr. Li Jiang, Mr. Chen Jiemiao, Ms. Zeng Xiangfei and Ms. Xu Xu as independent non-executive Directors of the second session of the Board.

(collectively, the “**Proposed Re-election of Directors**”)

Consequently, the second session of the Board is proposed to comprise eleven (11) Directors, including two (2) executive Directors, five (5) non-executive Director and four (4) independent non-executive Directors.

In accordance with the requirements of relevant PRC laws, regulations and the articles of association of the Company (the “**Articles of Association**”), the Proposed Re-election of Directors is subject to the consideration and approval by the shareholders of the Company (the “**Shareholders**”). The Company proposed to convene and hold an extraordinary general meeting on 30 July 2025 (the “**EGM**”) to seek the approval of the Shareholders with respect to the Proposed Re-election of Directors. The term of office of the re-elected Directors shall be effective upon consideration and approval by the Shareholders at the EGM, and their duties as Directors for the first session of the Board shall be removed accordingly. All Directors of the first session of the Board shall continue to perform their duties as Directors in accordance with applicable laws and regulations and the Articles of Association until the re-election of the members of the second session of the Board is completed. The term of office of the Directors of the second session of the Board will be three (3) years commencing from the conclusion of the EGM, taking effect upon the Shareholders’ approval of the Proposed Re-election of Directors at the EGM.

Biographies of the candidates for the Directors for the second session of the Board are set out in Appendix I to this announcement. As at the date of this announcement, each of the candidates for the independent non-executive Directors for the second session of the Board has confirmed (i) his or her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”); (ii) that he or she had no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the Listing Rules; and (iii) that there are no other factors that may affect his or her independence at the time of his or her appointment. The nomination committee of the Board (the “**Nomination Committee**”) has assessed, based on the independence criteria as set out in Rule 3.13 of the Listing Rules, and reviewed the written confirmation of independence of each of Mr. Li Jiang, Mr. Chen Jiemiao, Ms. Zeng Xiangfei and Ms. Xu Xu and is satisfied that each of Mr. Li Jiang, Mr. Chen Jiemiao, Ms. Zeng Xiangfei and Ms. Xu Xu is independent.

Save as disclosed in Appendix I to this announcement, as at the date of this announcement, each of the candidates for the Directors for the second session of the Board (i) has not held any other position within the Group and has not held any directorships in any other listed companies in Hong Kong or overseas in the last three years; (ii) does not have any interest or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”); (iii) has no relationships with any other Directors, supervisors (the “**Supervisor(s)**”), members of senior management, substantial shareholders and controlling shareholders of the Company; and (iv) has not been subject to any penalties imposed by the China Securities Regulatory Commission (“**CSRC**”) or other relevant authorities, nor any disciplinary actions by stock exchanges. Save as disclosed herein, there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Subject to the approval by the Shareholders at the EGM, the service contracts or appointment letters (as appropriate) of the candidates for the Directors for the second session of the Board will continue to be valid and effective. The remuneration of the re-elected executive Directors shall be determined in accordance with their remuneration standard for serving as senior management of the Company and no additional Director's remuneration will be paid to them for serving as executive Directors. The re-elected non-executive Director will not receive any Director's remuneration from the Company during their respective terms as non-executive Directors. Each of the re-elected independent non-executive Directors shall be entitled to a Director's fee, of which the Director's fee of each of Mr. Chen Jiemiao, Ms. Zeng Xiangfei and Mr. Li Jiang shall be RMB80,000 (before tax) per annum, and the Director's fee of Ms. Xu Xu shall be HK\$120,000 (before tax) per annum. The remuneration was determined based on, among other things, his or her responsibilities, authorities and benefits and the prevailing market level of companies of comparable size and similar operations.

PROPOSED RE-ELECTION OF SUPERVISORS

The Board further announces that as the term of office of the first session of the board of Supervisors of the Company (the “**Board of Supervisors**”) has also expired on 1 July 2025, the Board of Supervisors resolved at a meeting of the Board of Supervisors held on 26 June 2025 to consider and approve the proposed re-election of members of the Board of Supervisors. The second session of the Board of Supervisors shall comprise of three (3) Supervisors, including two (2) shareholder representative Supervisors and one (1) employee representative Supervisor. The Company proposes to re-elect Mr. Lu Shumin and Mr. Yue Jian as shareholder representative Supervisors of the second session of the Board of Supervisors (the “**Proposed Re-election of Supervisors**”). Pursuant to the requirements of relevant PRC laws and regulations and the Articles of Association, the employee representative Supervisor of the second session of the Board of Supervisors shall be elected at employee representatives' meetings. Accordingly, Ms. Jin Xiaoli was re-elected at the employee representatives' meeting of the Company on 27 June 2025 as the employee representative Supervisor of the second session of the Board of Supervisors, and her biographical details are set out in Appendix III to this announcement.

In accordance with the requirements of relevant PRC laws and regulations and the Articles of Association, the Proposed Re-election of Supervisors is subject to the consideration and approval by the Shareholders. The Company proposed to convene and hold the EGM to seek the approval of the Shareholders with respect to the Proposed Re-election of Supervisors. All Supervisors of the first session of the Board of Supervisors shall continue to perform their duties as Supervisors in accordance with applicable laws and regulations and the Articles of Association until the re-election of the members of the second session of the Board of Supervisors is completed. The term of office of the Supervisors of the second session of the Board of Supervisors will be three (3) years commencing from the conclusion of the EGM, taking effect upon the Shareholders' approval of the Proposed Re-election of Supervisors at the EGM.

Biographies of the candidates for the Shareholder representative Supervisors for the second session of the Board of Supervisors are set out in Appendix II to this announcement.

Save as disclosed in Appendix II and Appendix III to this announcement, as at the date of this announcement, each of the candidates for the Shareholder representative Supervisors and the employee representative Supervisor, Ms. Jin Xiaoli, for the second session of the Board of Supervisors (i) has not held any other positions within the Group and has not held any directorships in any other listed companies in Hong Kong or overseas in the last three years; (ii) does not have any interest or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations required to be disclosed pursuant to Part XV of the SFO; (iii) has no relationships with any other Directors, Supervisors, members of senior management, substantial shareholders or controlling shareholders of the Company; and (iv) has not been subject to any penalties imposed by the CSRC or other relevant authorities, nor any disciplinary actions by stock exchanges. Save as disclosed herein, there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

The service contracts of the employee representative Supervisor, Ms. Jin Xiaoli, and the candidates for the Shareholder representative Supervisors for the second session of the Board of Supervisors (subject to the approval by the Shareholders at the EGM), will continue to be valid and effective and they will not receive Supervisors' remuneration from the Company during their terms as Supervisors.

CLOSURE OF THE REGISTER OF MEMBERS

For the purpose of determining the Shareholders' eligibility to attend and vote at the EGM, the register of members of the Company will be closed from Friday, 25 July 2025 to Wednesday, 30 July 2025, both days inclusive, during which period no transfer of shares of the Company will be registered. To ascertain the Shareholders' entitlement to attend and vote at the EGM, all properly completed share transfer forms accompanied by the relevant share certificates must be lodged with the Company's H Share Registrar, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong (in respect of H Shareholders) or the Company's Board office at No. 1-301, G Zone, Jiangbei New District Construction Headquarters, 150 Meters South of Tongjiang Avenue, Wanjiang Jiangbei Emerging Industry Concentration Zone (except the Trusteeship Area), Wuhu City, Anhui Province, People's Republic of China (in respect of Domestic Shareholders), no later than 4:30 p.m. on Thursday, 24 July 2025. Shareholders whose names appear on the register of members of the Company on Wednesday, 30 July 2025 are entitled to attend and vote at the EGM.

A circular containing, among other things, details of the Proposed Re-election of Directors, the Proposed Re-election of Supervisors and the notice of EGM will be published and/or despatched to the Shareholders in due course.

By order of the Board
Anhui Conch Material Technology Co., Ltd.
Ding Feng
Chairman of the Board and Non-executive Director

Anhui Province, the People's Republic of China
2 July 2025

As at the date of this announcement, the Board comprises Mr. Ding Feng as the Chairman of the Board and non-executive Director; Mr. Chen Feng and Mr. Bai Lin as executive Directors; Mr. Feng Fangbo, Mr. Zhao Hongyi, Mr. Jin Feng and Mr. Fan Haibin as non-executive Directors; and Mr. Li Jiang, Mr. Chen Jiemiao, Ms. Xu Xu and Ms. Zeng Xiangfei as independent non-executive Directors.

APPENDIX I — BIOGRAPHIES OF THE CANDIDATES FOR THE DIRECTORS FOR THE SECOND SESSION OF THE BOARD

1. Executive Directors

Mr. Chen Feng (陳烽), aged 57, is currently an executive Director, the chief executive officer and general manager of the Company, and a member of the remuneration committee of the Board (“**Remuneration Committee**”). He has served as a Director of the Company since July 2022, and was re-designated as an executive Director on 15 November 2023. He is primarily responsible for overseeing the daily operations and management of the Group. Mr. Chen has over 38 years of experience in the cement and admixtures industries, and has held various production, management, and operational positions in several subsidiaries of Anhui Conch Cement Company Limited (安徽海螺水泥股份有限公司) (“**Conch Cement**”). Mr. Chen has served as the party committee secretary of the Company since July 2024. Mr. Chen also holds directorships in a number of subsidiaries of the Group. Mr. Chen graduated from the Chinese People’s Liberation Army Nanjing Army Command College (中國人民解放軍南京陸軍指揮學院) (currently known as the Chinese People’s Liberation Army Command College (中國人民解放軍陸軍指揮學院)) where he majored in economic management in June 2013 and graduated from Nanjing Polytechnic Institute (南京科技職業學院) where he majored in applied chemical engineering technology (through correspondence) in July 2023. Mr. Chen also obtained the qualification of Senior Chemical Process Engineer (化工工藝高級工程師) from the Linyi Municipal Human Resources and Social Security Bureau in December 2024.

Mr. Bai Lin (柏林), aged 44, is currently an executive Director and vice general manager of the Company, as well as the authorised representative under the Listing Rules. He was appointed as a Director on 1 July 2022, and was re-designated as an executive Director on 15 November 2023. He is primarily responsible for the material supply management of the Group. Mr. Bai has over 21 years of experience in the field of financial management in the cement and admixtures industries and has held various finance-related positions at Conch Cement and its subsidiaries. Mr. Bai has also served as a director of Kunming Conch New Material Technology Co., Ltd. (昆明海螺新材料科技有限公司) since September 2020 and acts as a supervisor in several other subsidiaries of the Group. Mr. Bai graduated from Anhui University (安徽大學) where he majored in economics in December 2005, and obtained a Master’s degree in business administration from Asia Metropolitan University in December 2022.

2. Non-executive Directors

Mr. Ding Feng (丁鋒), aged 52, is currently a non-executive Director, the chairman of the Board and the chairman of the Nomination Committee. He was appointed as the chairman of the Board and a Director since the Company's incorporation in May 2018, and was re-designated as a non-executive Director on 15 November 2023. He is primarily responsible for the overall strategic planning and development of the Group. Mr. Ding has over 30 years of experience in the cement and admixtures industries. Mr. Ding has been serving as a member of the party committee, chief economist and deputy chief accountant of Anhui Conch Holdings Company Limited (安徽海螺集團有限責任公司) ("**Conch Holdings**") since June 2017, and deputy general manager of Conch Holdings since April 2025, where he is primarily responsible for assisting in the capital operations, investment and financing development, foreign economic and trade and other affairs, with a prime focus on financial accounting and budgetary assessment management. Since February 2024, Mr. Ding has also served as the chairman of the board of Anhui Conch Technology Innovation Material Co., Ltd. (安徽海螺科創材料有限責任公司) (formerly known as Anhui Conch Investment Co., Ltd. (安徽海螺投資有限責任公司)). Mr. Ding graduated from Qufu Normal University (曲阜師範大學) in July 2000. Mr. Ding also obtained an Intermediate Level Accounting Qualification Certificate jointly issued by the Ministry of Finance of the PRC (中華人民共和國財政部) and the Ministry of Personnel of the PRC (中華人民共和國人事部) in May 2000.

Mr. Feng Fangbo (馮方波), aged 50, is currently a non-executive Director and vice chairman of the Board. He was appointed as a non-executive Director and vice chairman of the Board in May 2018, and was re-designated as a non-executive Director on 15 November 2023. He is primarily responsible for providing strategic advice to the business and operations of the Group. Mr. Feng has over 21 years of experience in enterprise management of admixtures industries, and held senior management positions at Hubei Tongling Technology Group Co., Ltd. (湖北統領科技集團有限公司). Mr. Feng has also been serving as the chairman of the Board of Xintongling Building Materials Technology Group Co., Ltd. (鑫統領建材集團有限公司) since March 2008, the chairman of the Board of Meishan Huantian Shangtong Co., Ltd. (眉山環天商砼有限責任公司) since March 2020, and the chairman of the Board of Hubei Xintongling Culture Tourism Development Co., Ltd. (湖北鑫統領文化旅遊開發有限公司) since June 2020, where he is primarily responsible for the general corporate management.

Mr. Zhao Hongyi (趙洪義), aged 62, is currently a non-executive Director and vice chairman of the Board. He was appointed as a non-executive Director and vice chairman of the Board in May 2018. He is primarily responsible for providing strategic advice to the business and operations of the Group. Mr. Zhao has over 35 years of experience in the cement admixture industry, and held management and technology R&D positions at companies such as Linyi Region Cement Plant (臨沂地區水泥廠) and Linyi Conch New Material Technology Co., Ltd. (臨沂海螺新材料科技有限公司). Mr. Zhao graduated from Luoyang Construction Materials Industrial Vocational College (洛陽建築材料工業專科學校) (currently known as Luoyang Institute of Science and Technology (洛陽理工學院)) where he majored in cement technology in December 1983, and obtained a master's degree in business administration from the American University of Hawaii in March 2002. Mr. Zhao also obtained a certificate of engineering technology applied researcher (工程技術應用研究員) issued by Shandong Province Engineering Technology Senior Appraisal Committee (山東省工程技術職務高級評審委員會) in February 2006.

Mr. Jin Feng (金峰), aged 51, is currently a non-executive Director. He was appointed as a non-executive Director on 15 November 2023. He is primarily responsible for providing strategic advice to the business and operations of the Group. Mr. Jin has over 31 years of experience in the cement and admixtures industries, and held various management positions at companies such as Anhui Tongling Conch Cement Co., Ltd. (安徽銅陵海螺水泥有限公司), Jiangxi Lushan Conch Cement Co., Ltd. (江西廬山海螺水泥有限公司) and Guizhou Liukuang Ruian Cement Co., Ltd. (貴州六礦瑞安水泥有限公司). Since December 2022, Mr. Jin has been serving as a deputy general manager and party committee member of Anhui Conch Technology Innovation Material Co., Ltd., a deputy party committee secretary since March 2024, the chief compliance officer and general counsel of Anhui Conch Technology Innovation Material Co., Ltd. since March 2025 and a director of Anhui Conch Technology Innovation Material Co., Ltd. since February 2024, where he is responsible for assisting in managing corporate operations and overseeing personnel administration and safety operations management, etc. Since January 2023, Mr. Jin has been serving as an executive director of Anhui Conch Clean Energy Technology Co., Ltd. (安徽海螺潔能科技有限公司), where he is responsible for organising the corporate operations, development and management, and coordinating daily production and operations. Since October 2023, Mr. Jin has been serving as the chairman of the Board of Anhui Conch Green Energy Power Sales Co., Ltd. (安徽海螺綠能售電有限公司) (formerly known as State Power Investment Group Anhui Conch Power Sales Co., Ltd. (國家電投集團安徽海螺售電有限公司)), where he is responsible for convening and organising Board meetings, and carrying out the corporate operation, development and management. Mr. Jin graduated from Anhui Institute of Finance and Trade (安徽財貿學院) (currently known as Anhui University of Finance and Economics (安徽財經大學)) where he majored in industrial and commercial enterprise management in June 2001, and obtained a qualification in inorganic non-metallic materials engineering

from Wuhan University of Technology (武漢理工大學) in January 2024. Mr. Jin also obtained the qualification of senior engineer in building materials (建築材料高級工程師) from Anhui Provincial Department of Human Resources and Social Security (安徽省人力資源和社會保障廳) in December 2022.

Mr. Fan Haibin (范海濱), aged 50, is currently a non-executive Director. He was appointed as a non-executive Director on 15 November 2023. He is primarily responsible for providing strategic advice to the business and operations of the Group. From January 2007 to January 2017, Mr. Fan served at China Construction Bank Corporation (中國建設銀行股份有限公司). Since January 2019, Mr. Fan has been working at Jianxin Finance Asset Investment Co., Ltd. (建信金融資產投資有限公司). Mr. Fan graduated from Sichuan Union University (四川聯合大學) (currently known as Sichuan University (四川大學)) where he majored in fine chemical engineering in July 1997.

3. Independent Non-executive Directors

Mr. Li Jiang (李江), aged 66, is currently an independent non-executive Director and a member of the audit committee (“**Audit Committee**”) of the Board, the Remuneration Committee and the Nomination Committee. He was appointed as an independent Director on 12 January 2023, and was re-designated as an independent non-executive Director on 15 November 2023. He is primarily responsible for supervising and providing independent advice to the Board. Mr. Li is a professor-level senior engineer with over 30 years of experience in the field of building materials, including 19 years of experience in materials research and development at China Academy of Building Materials Science. Mr. Li has been serving as a chief expert of the Institute of Technical Intelligence for the Building Materials Industry (建築材料工業技術情報研究所) in January 2021, where he is primarily responsible for overseeing the technical dissemination and promotion of building materials. Mr. Li obtained a bachelor’s degree in mathematics from Beijing Normal University (北京師範大學) in January 1983. Mr. Li was awarded the title of Senior Engineer with professor-level benefits (享受教授級待遇的高級工程師) by the State-owned Assets Supervision and Administration Commission of the State Council (國務院國有資產監督管理委員會) in October 2009.

Mr. Chen Jiemiao (陳結淼), aged 59, is currently an independent non-executive Director and a member of the Audit Committee and the Nomination Committee. He was appointed as an independent Director on 12 January 2023, and was re-designated as an independent non-executive Director on 15 November 2023. He is primarily responsible for supervising and providing independent advice to the Board. Mr. Chen has been working at Anhui University (安徽大學) since July 1993, and his current position is a professor at the School of Law. Furthermore, Mr. Chen has been (i) an independent director of Sinomag Technology Co., Ltd. (安徽龍磁科技股份有限公司,

a company listed on the Shenzhen Stock Exchange (stock code: 300835)) since July 2020, and (ii) an independent director of Anhui Fengyuan Pharmaceutical Co., Ltd. (安徽豐原藥業股份有限公司, a company listed on the Shenzhen Stock Exchange (stock code: 000153)) since July 2022. Mr. Chen obtained a bachelor's degree in optical instruments from Shanghai Institute of Mechanical Technology (上海機械學院) (currently known as the University of Shanghai for Science and Technology (上海理工大學)) in July 1988, and obtained a master's degree in law from Sichuan University (四川大學) in June 1993. Mr. Chen obtained his part-time lawyer licence issued by the Justice Department of Anhui Province (安徽省司法廳) in May 1994. Mr. Chen also received the qualification as an independent director for listed companies issued by the Shanghai Stock Exchange in November 2010.

Ms. Xu Xu (許煦), aged 39, is currently an independent non-executive Director and the chairlady of the Audit Committee. She was appointed as an independent non-executive Director on 15 November 2023. She is primarily responsible for supervising and providing independent advice to the Board, particularly with regard to the financial aspects of the Group. Ms. Xu has over 15 years of experience in the fields of investment banking, asset management and corporate management. Since August 2022, Ms. Xu has been serving as a vice president and chief financial officer of Shenzhen Lacesar Pizza Catering Management Co., Ltd. (深圳市樂凱撒比薩餐飲管理有限公司). Ms. Xu has served as an independent director of Fujian Acetron New Materials Co., Ltd. (福建阿石創新材料股份有限公司) (a company listed on the Shenzhen Stock Exchange (stock code: 300706)) since May 2024. Ms. Xu obtained double bachelor's degrees in public finance and law from Wuhan University (武漢大學) in June 2007, and a master's degree in public finance from the Renmin University of China (中國人民大學) in June 2010. Ms. Xu has been a member of the Chartered Financial Analyst Institute since August 2017.

Ms. Zeng Xiangfei (曾祥飛), aged 45, is currently an independent non-executive Director, a member of the Audit Committee and the Nomination Committee, and the chairlady of the Remuneration Committee. She was appointed as an independent non-executive Director on 15 November 2023. She is primarily responsible for supervising and providing independent advice to the Board, also particularly with regard to the financial aspects of the Group. Ms. Zeng has extensive research experience in the field of management accounting theory and is currently an associate professor at Anhui University of Technology. Ms. Zeng graduated from Anhui University of Technology with a bachelor's degree in accounting (financial management) in July 2003 and a master's degree in accounting in June 2009. She also obtained a doctorate degree in management science and engineering from Southeast University (東南大學) in June 2019.

APPENDIX II — BIOGRAPHIES OF THE CANDIDATES FOR THE SHAREHOLDER REPRESENTATIVE SUPERVISOR FOR SECOND SESSION OF THE BOARD OF SUPERVISORS

Mr. Lu Shumin (盧叔敏), aged 53, was appointed as the chairman of the Board of Supervisors and a shareholder representative Supervisor on 22 May 2018. He is primarily responsible for leading and chairing the Board of Supervisors, and supervising the Board. Prior to joining the Group, from July 1992 to September 1997 and from February 2000 to October 2004, Mr. Lu served as a clerk of Anhui Tongling Conch Cement Co., Ltd., and from September 1997 to February 2000, he served as a clerk of Ningbo Conch Cement Co., Ltd. (寧波海螺水泥有限責任公司), where he was primarily responsible for the daily administrative management. From October 2004 to August 2011, Mr. Lu was appointed as a sales manager of Ningbo Conch Cement Co., Ltd., where he was primarily responsible for the market development, strategic research, brand building and establishing a robust sales management system. From August 2011 to May 2012, Mr. Lu served as a financial manager of Jiande Conch Cement Co., Ltd. (建德海螺水泥有限責任公司), where he was primarily responsible for financial management, such as fund management, contract management, budgeting and financial planning, and tax and cost management. From May 2012 to April 2016, Mr. Lu served as an assistant to general manager of Anhui Chizhou Conch Cement Co., Ltd. (安徽池州海螺水泥股份有限公司), where he was primarily responsible for assisting in managing daily operations, and overseeing financial management. From April 2016 to February 2023, Mr. Lu served as a deputy chief of the strategic planning department of Conch Holdings, where he was primarily responsible for formulating medium-term and long-term development plans, conducting project feasibility studies and research, and driving forward and executing investment plans. Mr. Lu has been the party secretary and plant manager of Conch Cement Baimashan Cement Plant (安徽海螺水泥股份有限公司白馬山水泥廠) since February 2023.

Mr. Yue Jian (樂健), aged 44, was appointed as a shareholder representative Supervisor on 1 July 2022. He is primarily responsible for supervising the Board. Prior to joining the Group, Mr. Yue served at Wuhu Conch Profiles and Science Company Limited (蕪湖海螺型材科技股份有限公司) (currently known as Conch (Anhui) Energy Saving and Environment Protection New Material Co., Ltd. (海螺(安徽)節能環保材新料股份有限公司)) (a company listed on the Shenzhen Stock Exchange, stock code: 000619) and its subsidiaries successively as an accountant, a budget analysis supervisor, an assistant to the director and a deputy director of the finance department and a deputy director of the supervision and audit department from July 2000 to December 2017. Mr. Yue served as a deputy director of the finance department of Anhui Conch Technology Innovation Material Co., Ltd. from December 2017 to March 2023. Since March 2023, Mr. Yue has been serving as a director of the finance department of Anhui Conch Technology Innovation Material Co., Ltd., where he is primarily responsible for financial management. Mr. Yue graduated from Sichuan University where he majored in accounting in July 2000, and was admitted as an intermediate accountant by the Ministry of Finance of the PRC in May 2005.

APPENDIX III — BIOGRAPHIES OF THE EMPLOYEE REPRESENTATIVE SUPERVISOR FOR THE SECOND SESSION OF THE BOARD OF SUPERVISORS

Ms. Jin Xiaoli (金曉麗), aged 39, was appointed as an employee representative Supervisor on 1 July 2022. She is primarily responsible for supervising the Board and the senior management of the Company. Ms. Jin joined the Company in June 2018 and successively held various positions which included financial manager, assistant to the director, and deputy director of finance department. Ms. Jin has also been the executive deputy director of our finance department since March 2023, where she is primarily responsible for budget planning, financial statements management, accounting, tax and tax management, and internal control management. Since March 2025, she has served as the securities affairs representative of the Company, primarily responsible for assisting the secretary to the Board in handling corporate information disclosure, investor relations management and supporting capital market financing activities. Prior to joining the Group, Ms. Jin had held positions related to finance and procurement in several cement subsidiaries of Anhui Conch Cement Company Limited. Ms. Jin obtained a bachelor's degree in financial management from Tongling University (銅陵學院) in July 2008.